

University Management Board
Summary of Items for Discussion/Decision
2 May 2023

New Strategy Consultation Analysis¹

- The Board received the Director of Strategic Planning, Anna Shiersen's, paper and the findings of the analysis were presented.
- The Board were encouraged that the general direction of the strategy was well received and agreed that the communities focus on investment in systems, people and sustainability should be prominent features in the Strategy.
- The President confirmed the next steps would include sharing the consultation analysis with the community, using the feedback to inform the next consultation paper and further UMB discussions on the emerging challenges and the transformative initiatives that would enable the Strategy.

Institutional Mental Health and Wellbeing Strategy

- The Board received the Director of HR, Harbhajan Brar, and Director of Academic Services, Richard Martin's, Institutional Mental Health and Wellbeing Strategy paper.
- The Board discussed the commitments in the strategy and the resource implications, and it was agreed that the strategy should explicitly state the boundaries of the College's responsibilities and the role of the NHS.
- The Board were supportive of the strategy and requested the terminology was clarified as discussed for approval at the May UMB meeting, prior to publishing in June.

May Council Presentations Review:

Imperial College Medical School and NHS Relationship

- The Dean of the Faculty of Medicine, Jonathan Weber, provided an overview of the Imperial College Medical School and NHS Relationship presentation for May Council.
- The presentation covered the key relationships within the NHS, the new governance structure for the Faculty of Medicine partner hospitals, the alignment of estate strategies and the regional NHS governance.
- It was highlighted that maximising our NHS partnerships was key to the faculty's future success.

Risk Deep Dive: NHS Partnership Risks

- The Board received the Dean of the Faculty of Medicine, Jonathan Weber's, NHS Partnership Risks Deep Dive paper.
- The Board discussed the maintaining of relationships with Chief Executives and Chairs in West London and thanked the Dean for his work in balancing the interpersonal and strategic NHS relationships to date.

Work Location Framework

- The Board received the Director of HR, Harbhajan Brar, and Director of Academic Services, Richard Martin's, Work Location Framework paper.
- The Board expressed concerns around the delivery of education and research activities within the hybrid working framework.
- The Board agreed that further discussion was required to review the requirements and consider the implications on space efficiency before returning to the May UMB meeting for approval.

Staff Survey Action Plan

- The Board received the Director of HR, Harbhajan Brar, Staff Survey Action Plan paper.
- The Director of HR confirmed that the People and Culture Committee discussed the paper in detail at the previous meeting and that the paper provides an update on progress against the action plan.

Next Meeting: The May meeting of the University Management Board will be held on Tuesday 23 May 2023.

¹Anna Shierson, Director of Strategic Planning, in attendance