

University Management Board
Summary of Items for Discussion/Decision
12 December 2023

Brand Project¹

- The Board received the Brand Project paper led by the Director of Communications, Zoe Paxton, and Pentagram presented an overview of the brand development and the final visual identity and verbal narrative.
- The Board endorsed the visual brand identity and the tone of the verbal narrative and supported progress to finalise and implement the Brand Project.

Interdisciplinary Entities²

- The Board received the Imperial Futures paper led by the Provost, Ian Walmsley, the Vice Provost (Education and Student Experience), Peter Haynes, and the Vice Provost (Research and Enterprise), Mary Ryan.
- The Board discussed the areas to be encompassed by the framework and emphasised that it provided an opportunity simplify the current interdisciplinary structure whilst adding value and creating a coherent external shop window.
- The Board endorsed the paper and encouraged swifter progression of the timeline to enable the concept to be shared for fundraising in March, and for two entities to be launched in the Autumn.

Early Career Researcher Institute³

- The Board received the Early Career Researcher Institute paper led by the Vice Provost (Research and Enterprise), Mary Ryan.
- The Board suggested that a statement to clarify who would be classed as an early career researcher was needed to confirm the range of career stages included.
- The Board supported the proposal for the Early Career Researcher Institute and approved the aims, terms of reference and membership of the Steering Group.

Imperial West Tech Corridor⁴

- The Chief Investment Officer, John Anderson, presented the Imperial West Tech Corridor work led by the Chief Operating Officer, Robert Kerse, and the Chief of Staff to the President and Director of Public Affairs, Amanda Wolthuizen.
- The Board discussed the ambition for Imperial to lead a world-leading innovation ecosystem that drives investment and impact across North West London.
- The Board endorsed the ambition and agreed the next steps to progress to a White Paper and to establish an Imperial West Tech Corridor Advisory Board.

Access and Participation Plan 2025-29: Proposed Approach⁵

- The Board received the Access and Participation Plan 2025-29: Proposed Approach paper led by the Vice Provost (Education and Student Experience), Peter Haynes, and the Associate Provost (Academic Partnerships), Vice President (International), Maggie Dallman.
- The Board approved the proposed approach for the next Access and Participation Plan, to take effect from 2025-26.

Wraparound Support for Widening Participation Students⁶

- The Board received the Wraparound Support for Widening Participation Students paper led by the Vice Provost (Education and Student Experience), Peter Haynes, and the Associate Provost (Academic Partnerships), Vice President (International), Maggie Dallman.
- The Board approved the actions to improve the wraparound support for the enrolled students aspect of the forthcoming Access and Participation Plan, subject to suitable funding being identified.

2023/24 Financial Update

- The Board received the 2023/24 Financial Update paper led by the Chief Financial Officer, Tony Lawrence.
- The Board noted the updated financial forecast for the 2023/24 financial year and the options in the paper to address the expected shortfall in budgeted cash from operations.

Total Remuneration Package – 2024/25 Pay Spend⁷

- The Joint Trade Unions presented the pay claim of a 6.1% pay increase, a £2,000 consolidated increase from 1 January when the lower USS contributions come into effect and for the Professional, Technical and Operational Services salary scales to be revised.
- The Board received the Total Remuneration Package – 2024/25 Pay Spend paper led by the Director of HR, Harbhajan Brar.
- The Board agreed the mandate for the Total Remuneration Package, including the 2024/25 local pay award.

Gift Acceptance

- The Board received the Gift Acceptance paper led by the Vice President (Advancement), Michael Murphy.
- The Board discussed the reputational risk due to the source of the funding and agreed to decline the gift.

Papers approved below the line:

- UMB Committee Reports
- NEOM Collaboration DSDE
- Imperial College Trust Report

Next Meeting: The next meeting of the University Management Board will be held on Tuesday 30 January 2024.

¹ Ashley Johnson, Pentagram, in attendance.

¹ Adam Kaveney, Pentagram, in attendance.

¹ Dominic Lippa, Pentagram, in attendance.

¹⁻⁶ Anna Shierson, Director of Strategic Planning, in attendance.

⁴ John Anderson, Chief Investment Officer, in attendance.

⁴ Alice Sewell, Investment Manager, in attendance.

^{5,6} Philip Power, Director of the Education Office and Head of Strategic Projects, in attendance.

⁷ Charlotte Kestner, UCU, in attendance.

⁷ Antonio Mateiro, Unite, in attendance.

⁷ Tom Pike, UCU, in attendance.