

University Management Board
Summary of Items for Discussion/Decision
28 February 2023

March Council Away Day Review¹

Reflections from the White City Workshop

- The President thanked the Board for their valuable contributions at the workshop and confirmed that the update to Council would demonstrate what has been achieved so far, give a sense for what would be possible with co-location and partnerships, and question the ideal scale and pace of funding models.

White City Action Plan Update

- The President, Hugh Brady, gave apologies from the Vice Provost (Research and Enterprise), Mary Ryan, and welcomed feedback to Mary directly on the presentation.
- The Board discussed the benefits and learnings of departments that have moved to White City along with the proposed interdisciplinary activity, and supported that the current health and life sciences focus of the campus should be broadened to attract a wide range of partners and co-tenants.
- The Board agreed with the action plan for discussion at Council and suggested that further work should consider the specific propositions to understand the practicalities.

Enabling White City South

- The Board received the Chief Operating Officer's, Robert Kerse, paper which detailed the proposals for the next phases of development to 2023 and the funding options.
- The Board discussed the funding models and highlighted the importance of investing in and refurbishing other campuses alongside developing White City.
- The Chief Operating Officer noted that alongside further investigation into the options, the College's financial plan and the new Strategy would be key to inform the approach.

Towards an Enabling Strategy

- The Board received the Chief Operating Officer's, Robert Kerse, paper and discussed how the financial and resourcing constraints of the enablers may impact the aspirational contributions to the consultation.
- It was emphasised that increasing efficiency through addressing areas of focus and improving systems were the first step to effectively invest in opportunities.
- It was agreed that the statements on prioritisation would be included in the enabling paper, along with clear messages in internal communications that the vision would be achieved in phases.

Workload Concerns

- The Director of HR, Harbhajan Brar, shared apologies from the Dean of the Faculty of Medicine, Jonathan Weber, and presented the Workload Concerns Working Group's paper.
- The Board discussed the short-term proposals and emphasised that they do not address the root cause of the concerns, therefore it was suggested that the medium to long term proposals would need to address improvements to resource allocation, efficiency of systems, planning of deadlines and removing unnecessary work.
- The Board agreed that this work should align with the Enabling Strategy, workload models and Enterprise Resource Planning to allow for consultation and prioritisation.

Concordat to Support the Career Development of Researchers Action Plan

- The Board approved the Concordat to Support the Career Development of Researchers Action Plan.

Learning and Teaching and Research Terms and Conditions and the use of Fixed Term Contracts

- The Board approved the Learning and Teaching and Research Terms and Conditions and the use of Fixed Term Contracts.

AOB

- The President shared concerns raised around the lack of diversity at recent event panels and requested that UMB members considered diversity in all event planning.

Next Meeting: The next meeting of the University Management Board will be held on Tuesday 28 March 2023.

¹Tom Bailey, Strategy Manager - White City, in attendance