

University Management Board
Summary of Items for Discussion/Decisions
31 January 2023

Strategy Update - Research and Enterprise Workstream

- The Chief of Staff to the President and Director of Public Affairs, Amanda Wolthuizen, provided an update on the strategy consultation period and process.
- The Vice Provost (Research and Enterprise), Mary Ryan, shared the propositions on the Research and Enterprise pillar for the strategy consultation.
- The Board provided feedback and were supportive of the five main questions included to inform the consultation.

Interim Update on the Institutional Mental Health and Wellbeing Strategy

- The Director of HR, Harbhajan Brar, and the Director of Academic Services, Richard Martin, provided an interim update on the Institutional Mental Health and Wellbeing Strategy.
- It was agreed the priorities were to focus on mental wellness to help staff and students build resilience, identify and support cases early, and provide training and support to staff in pastoral care roles.
- The Board endorsed the approach, key themes and principles of the strategy for continued development before review and approval at the April UMB meeting.

Revised Sustainability and Environment Approach¹

- The Vice Provost (Research and Enterprise), Mary Ryan, presented the proposed approach to Socially Responsible Engagement which covered the engagement framework to track annual progression of decarbonisation.
- The Board approved the draft framework approach for further development before Council review and approval in July 2023.
- It was agreed that the Socially Responsible Investment Engagement Monitoring Group would monitor progress with an annual report to UMB, then occurrences of failure should be escalated to UMB to agree to disengage.

History Working Group Update

- The Director of HR, Harbhajan Brar, and the Dean of the Business School, Francisco Veloso, presented an update on the actions from the December History Working Group report.
- The Board agreed the ongoing work would be managed by the Associate Provost (Equality, Diversity and Inclusion), with the support of the College Archivist, and that it would be monitored by the People and Culture Committee.
- The Board approved the naming of the Central Library after Abdus Salam. The Directors of Academic Services and HR would now work with the Director of Library Services to establish an implementation group.

- It was also agreed that the naming of lesser facilities, such as rooms and lecture theatres, should ideally be handled at a local level, with escalation to UMB as necessary.

Changes to awardees' involvement at graduation ceremonies

- The Interim Vice Provost (Education and Student Experience), Peter Haynes, provided an overview of the challenges faced to accommodate increased student numbers at the graduation ceremonies.
- The Board approved the proposal to treat DSc students as graduands. The Board rejected the proposal to remove the awardees from the graduation ceremonies but agreed to review the number of awards with the Honours and Awards Committee.

Next Meeting: The next meeting of the University Management Board will be held on Tuesday 28 February 2023.

¹Malcolm Edwards, Senior Strategic Planning Advisor, in attendance