

University Management Board
Summary of Items for Discussion/Decision
25 July 2023

Digital Lifelong Learning¹

- The Associate Provost (Digital Lifelong Learning) and Vice-Dean (Education) for the Business School, Leila Guerra, presented an overview of the current lifelong learning provision, the vision to move from a linear to cyclical education model and the risks associated.
- The Board discussed the Imperial offering in relation to other providers and it was suggested that Imperial's brand, academics and interdisciplinary opportunities were the distinctive elements.
- The Board agreed the approach to start with the option to enhance our provision and to explore elements to expand our offering and confirmed that the road map and next steps would be presented to UMB in the Autumn.

White City Working Group Phase 1 Report

- The Board received the White City Working Group Phase 1 Report paper led by the Vice Provost (Research and Enterprise), Mary Ryan.
- The Board discussed the learnings around co-location and highlighted that as our aims for White City are agreed, the governance should be refined and a framework put in place to ensure strategic and swift decisions on co-location business cases.
- The Board endorsed the report's recommendations and the revised phase 2 scope of work, and recommended the paper to Council.

Founder's Choice Policy

- The Board received the Founder's Choice Policy paper led by the Provost, Ian Walmsley.
- The Board discussed the potential increased equity stake and the financial modelling in the paper, and the President raised the emails received from the Faculty of Engineering that shared their position against the revised equity.
- The Board agreed that the equity stake for technology-based spin outs should remain at 10% with the recognition that internal investment would be required to support Enterprise activity.

NHS Workforce Plan 2023

- The Board received the NHS Workforce Plan 2023 paper led by the Dean of the Faculty of Medicine, Jonathan Weber.
- The Board were supportive of the Faculty of Medicine's approach to seek a legal opinion on the integrity of the overseas student cap and on whether the apprenticeships levy medical students could be allowed into the General Medical Council register.

- The Board also supported the proposal to apply with the University of Cumbria to increase our starting cohort of medical students.

Flexible Retirement

- The Director of HR, Harbhajan Brar, presented the Flexible Retirement Options including the current full, partial and flexible retirement offering.
- The Board discussed the benefits of providing gradual retirement but raised that the percentage reduction should be across both teaching and research elements of the current contract.
- The Board approved the proposed changes where flexible retirement would include a binding agreement that final retirement would be within three years, partial retirement would have a reduced duration of re-employment of three years for consistency and any payments in lieu of pension would cease once the pension was drawn.

Next Meeting: The next meeting of the University Management Board will be held on Tuesday 12 September 2023.

¹ Leila Guerra, Associate Provost (Digital Lifelong Learning), Vice Dean (Education) for the Business School, in attendance.