

University Management Board
Summary of Items for Discussion/Decision
27 June 2023

Comprehensive Campaign Opportunities

- The Vice President (Advancement) presented an overview of the Comprehensive Campaign Opportunities paper.
- The Board discussed the level of ambition and previous campaign examples at Imperial and suggested that the long-term future of the university was also dependent on growing an unrestricted endowment.
- The Board approved the paper's proposal to establish an internal campaign planning group and agreed that it was imperative to have the new Strategy and several agreed institutional priorities to create a focused and compelling campaign.

Engagement with Saudi Arabia¹

- The Board received the Engagement with Saudi Arabia paper led by the Vice President (International), Associate Provost (Academic Partnerships), Maggie Dallman.
- The Board discussed Saudi Arabia and were in agreement that there should be no blanket ban on partnering with any country unless advised by the UK government.
- It was agreed that partnerships with Saudi Arabia should continue to be considered on a case-by-case basis by the Relationship Review Committee, with escalation to UMB as required.

Global Impact Centres²

- The Board received the Global Impact Centres paper led by Vice President (International), Associate Provost (Academic Partnerships), Maggie Dallman, Vice Provost (Research and Enterprise) and the Director of Academic Services, Richard Martin.
- The Board discussed the proposed Centres and suggested that it was important the vision was shared with the community to engage colleagues.
- The Board approved the scope and activity for the Global Impact Centres, with the Singapore CREATE testbed, and approved the formation of a Task and Finish Group to develop a business case for UMB in September.

Key Risk Deep Dive – Reputation³

- The Director of Risk Management, Elaine Heyworth, provided an overview of the new Damage to Reputation risk.
- The Board discussed Imperial's preparedness to deal with the risk and it was noted that the risk was high due to the single brand we operate under and that it has broad dependencies with other principal risks.
- The Board agreed that we were in a strong position to mitigate the Damage to Reputation risk and approved the addition to the risk register to heighten awareness.

Principal Risk Register Report⁴

- The Board received the Principal Risk Register Report paper led by the College Secretary and General Counsel, Grainne Brankin.
- The Board discussed that the Principal Risk Register should only include significant risks that would interrupt our research and education mission and it was confirmed that the register would be reviewed following the new Strategy launch.
- The Board approved the changes to the Principal Risk Register including the addition of the Climate Change and Reputation risks and removal of the Regulatory Compliance and College Operating Model risks.

Council Presentations Review - Outreach

- The Vice President (International), Associate Provost (Academic Partnerships), Maggie Dallman, gave an overview of the Outreach presentation for July's Council meeting.
- The Board were supportive of the outline of the current regional and national outreach and engagement, details of the programmes and impact in White City and the look ahead to the vision for 2040 across all campuses.

Imperial Zero Pollution: Our Campuses update and the travel policy⁵

- The Board received the Imperial Zero Pollution: Our Campuses update and the travel policy led by the Dean of the Faculty of Engineering, Nigel Brandon.
- The Board discussed the principles and proposed that monitoring would be required to measure impact and that incentives rather than levies should be explored to improve uptake and encourage a culture shift.
- The Board were supportive of the principles of the proposed Sustainable Business Travel Policy for broader consultation with the community over the summer, before returning for approval in the Autumn.

Health and Safety Update

- The Board received the Health and Safety Framework, Training and Annual Report papers led by the College Secretary and General Counsel, Grainne Brankin.
- The Board approved the Health and Safety Framework and the Annual Report to Council with the suggestion that investigations into the logged near misses should be included to show actions taken and lessons learned.

Advancement Annual Report to Council

- The Board approved the Advancement Annual Report to Council paper led by the Vice President (Advancement), Michael Murphy.

Local Pay Bargaining Update

- The Board received the Local Pay Bargaining Update paper led by the Director of HR, Harbhajan Brar.
- The Director of HR updated that the Joint Trade Unions had since rejected the latest offer and submitted a counter proposal to ask that the pay offer was improved and consolidated.
- The Board approved implementation of the 20 April pay offer including the three additional months' payment for 1 May 2023 to 31 July 2023.
- It was agreed that further discussions with the Joint Trade Unions would take place in regard to the non-consolidated payment in December 2023.

Next Meeting: The next meeting of the University Management Board will be held on Tuesday 25 July 2023.

¹ Clare Turner, Senior International Relations Officer, in attendance

^{1,2} Michael McTernan, Head of International Relations, in attendance

² Anna Shierson, Director of Strategic Planning, in attendance

^{3,4} Elaine Heyworth, Director of Risk Management, in attendance

⁵ Tim Green, Academic Lead for Sustainability, in attendance