

University Management Board
Summary of Items for Discussion/Decision
23 May 2023

Campus Plan 2023-28

- The Board received the Campus Plan 2023-28 paper led by the Chief Operating Officer, Robert Kerse.
- The Board agreed with the level of ambition and discussed the 2-5 year phased prioritisation of projects and the funding models for financial sustainability.
- The Board recommended that the paper should be framed within the wider Strategy development as a road map of the range of possibilities for consultation and prioritisation.

Emerging Digital Plan 2023-28¹

- The Board received the Emerging Digital Plan 2023-28 paper led by the Chief Operating Officer, Robert Kerse.
- The Board appreciated the holistic approach and the benefits the technology would bring to our research and education ambitions and the user experience.
- The Board endorsed the plan and suggested that communications should highlight the short-term efficiency improvements alongside the long-term goals to build momentum and confidence.

Widening Participation²

- The Board received the Widening Participation (WP) paper led by the Vice Provost (Education and Student Experience), Peter Haynes, and Associate Provost (Academic Partnerships), Vice President (International), Maggie Dallman.
- The Board approved the principle of a whole provider approach for WP-flagged students and the proposed common elements of the approach.
- The Board also agreed that additional detail on how further initiatives could contribute to the future WP Strategy should be provided for discussion and prioritisation.

Imperial Venture Fund³

- The Provost, Ian Walmsley, presented an update on the Imperial Venture Fund. He explained the purpose and aspiration of the fund, the position of key UK competitors and the Steering Group's aims and development timeline.
- The Board were supportive of the Venture Fund to maximise impact from research through greater scale and quality of spinouts and startups.

Founder's Choice Policy³

- The Board received the Founders' Choice Policy paper led by the Vice Provost (Research and Enterprise), Mary Ryan.
- The Board discussed the revised approach and the potential challenges around the

sustainability and growth of the model whilst remaining attractive to funders.

- The Board were broadly supportive of the review and revised approach but agreed that the equity percentage should be reviewed in line with the Venture Fund before returning for approval.

Cumbria Medical School Collaboration Agreement

- The Board received the Cumbria Medical School Collaboration Agreement paper led by the Dean of the Faculty of Medicine, Jonathan Weber.
- The Board approved the Cumbria Medical School proposal with the final Collaboration Agreement to be approved by the Provost, Dean of the Faculty of Medicine, College Secretary and General Counsel, and Chief Operating Officer.

Work Location Framework

- The Board received the Work Location Framework paper led by the Director of HR, Harbhajan Brar, and Director of Academic Partnerships, Richard Martin.
- It was noted that following feedback from the Deans and further review on space efficiency impact, the definition of hybrid working was amended.
- The Board agreed to the Framework revision where “staff working in roles that are suitable for hybrid working will normally be expected to work 60% of their time onsite. Hybrid work patterns will vary across the College and there will always be the need for flexibility from individuals to ensure operational requirements continue to be met and the delivery of work is maintained. Hybrid workers may be required to work onsite for a greater or lesser number of days in any given week, as operational requirements fluctuate and change.”

UniForum Professional Benchmarking Services

- The Board received the UniForum Professional Benchmarking Services paper led by the Chief Operating Officer, Robert Kerse.
- The Board noted the paper and the data insights that the UniForum Professional Services benchmarking would provide.

Next Meeting: The next meeting of the University Management Board will be held on Tuesday 27 June 2023.

¹Juan Villamil, Chief Information Officer, in attendance

²Lizzie Burrow, Director of Marketing, Recruitment and Admissions, in attendance

²Anna Shierson, Director of Strategic Planning, in attendance

²Andrew Tebbutt, Director of Outreach, in attendance

³Simon Hepworth, Director of Enterprise, in attendance