

University Management Board
Summary of Items for Discussion/Decision
14 November 2023

Interdisciplinary Entities

- The Board received the Interdisciplinary Entities paper led by the Provost, Ian Walmsley.
- The Board discussed the convening power of the Entities and emphasised that they should celebrate and build upon existing Global Challenge Institutes in line with the Academic Strategy.
- The Board approved the objectives and principles for the new Interdisciplinary Entities, with the framework and timeline to be shared at the December UMB meeting.

Strategy Narrative for Education and Student Experience

- The Board received the Strategy Narrative for Education and Student Experience paper led by the Vice Provost (Education and Student Experience), Peter Haynes.
- The Board approved the narrative related to Education and Student Experience and the summary of the six associated strategic initiatives.

Centre for Societal Engagement¹

- The Board received the Centre for Societal Engagement paper led by the Vice President (International), Associate Provost (Academic Partnerships), Maggie Dallman.
- The Board discussed the principles and overarching structure for the Centre to act as a shop window, have convening power and the ability signpost resources and partners, provide access to expertise, deliver training as well as producing a multitude of engagement content and activities.
- The Board approved the request set up steering group and develop the business plan to scale up activities into Centre for Excellence for delivering engagement in STEM.

Imperial Venture Fund

- The Board received the Imperial Venture Fund paper led by the Provost, Ian Walmsley.
- The Board approved the the Working Group to take forward the Venture Fund with external partners and the contingency to operationalise the fund and cover running costs in year one, should the funds not be attainable from an external partner.
- It was confirmed that a recommendation on the joint or individual structure of the Fund and due diligence on the Chair would be brought back to UMB for decision.

Campus Plan

- The Board received the Campus Plan paper led by the Chief Operating Officer, Robert Kerse.
- The Board approved the draft Campus Plan and the Chief Operating Officer confirmed that iterations of the individual strategic projects would be shared with UMB for approval.

Imperial Global Network²

- The Board received the Imperial Global Network paper led by the Vice President (International), Associate Provost (Academic Partnerships), Maggie Dallman, the Vice Provost (Research and Enterprise), Mary Ryan, and the Director of Academic Services, Richard Martin.
- The Board endorsed the proposed locations and discussed the importance of the individual models, the priorities of each hub and the ways in which their successes would be evaluated.
- The Board approved the creation of a network of Global Imperial Centres and Representative Offices over a 5–10-year timeframe.

Professional Services Target Services Model

- The Board received the Professional services Target Services Model paper led by the Chief Operating Officer, Robert Kerse.
- The Board endorsed the principles and high-level conceptual service delivery model design for operationalisation.

Sustainable Business Travel Policy³

- The Board received the Sustainable Business Travel Policy paper led by the Dean of the Faculty of Engineering, Nigel Brandon.
- The Board approved the Sustainable Business Travel Policy, and it was confirmed that detailed communications would be sent to those booking and approving travel to ensure the policy would be implemented.

Flexible Retirement

- The Director of HR, Harbhajan Brar, presented an update to the Flexible Retirement policy.
- The Board approved the amendment to the policy wording: 'If a flexible retirement request is approved, the requirement will be that it will only be agreed as part of a package that will include a final retirement normally within three years, but exceptionally up to five years. This is in consideration of the need for succession planning, resource planning and ensuring that the needs of key stakeholders and operational requirements are met. Any agreement to retirements beyond three years must have the approval of the Faculty Dean or Director of Support Services along with the Director of Human Resources.'

2023 College Award Nominations

- The Board received the 2023 College Award Nominations paper led by the Interim Dean of the Faculty of Medicine, Deborah Ashby, the Vice Provost (Education and Student Experience), Peter Haynes, and the Director of Academic Services, Richard Martin.
- The Board approved the nominations for the Honours and Awards.
- The Board also agreed that the Chief of Staff to the President and Director of Public Affairs, Amanda Wolthuizen, the Interim Dean of the Faculty of Medicine, Deborah Ashby, the Provost, Ian Walmsley, and the Vice President (Advancement), Michael Murphy, would complete a review of the nomination process.

Papers approved below the line:

- UMB Committee Reports
- Research Publications Open Access Policy
- Quarterly Financial Review – Q1
- Cyber Security Update

Next Meeting: The next meeting of the University Management Board will be held on Tuesday 12 December 2023.

¹ Vicky Brightman, Director of Public Engagement, in attendance.

¹ Andrew Tebbutt, Director of Outreach, in attendance.

² Michael McTernan, Director of the International Relations Office, in attendance.

² Alex Page, Head of Strategic Projects and Senior Partnerships Manager, in attendance.

² Clare Turner, Head of the Global Development Hub, in attendance.

³ Tim Green, Academic Leader for Sustainability, in attendance.

³ Harriet Wallace, Sustainability Strategy Director, in attendance.