

University Management Board
Summary of Items for Discussion/Decision
10 October 2023

Imperial College Union Strategy 2023-28¹

- The Board received the Imperial College Union Strategy 2023-28 paper led by the President of the Imperial College Union, Camille Boutrolle, and the Managing Director, Tom Newman.
- They presented an overview of the development the Union's strategy, its vision and mission, priorities for the year and implementation metrics.
- The Board supported the in-depth work that has developed the strategy, offered help in areas of collaboration and encouraged the Union to input into the institutional Strategy.

Enterprise Division Review²

- The Board received the Enterprise Division Review paper led by the Vice Provost (Education and Student Experience), Peter Haynes.
- The Board discussed the report's findings and approved the recommendations.
- It was confirmed that the Vice Provost (Research and Enterprise) would be responsible for implementing recommendations by the launch of the new Strategy in spring 2024.

Risk Management Review³

- The Board received the Risk Management Review paper led by the Director of Risk Management, Elaine Heyworth.
- The Board approved the principal risk register for submission to the Audit and Risk Committee and noted the updates on the implementation of the new risk management system and the planned topics for upcoming UMB risk deep dives.

Risk Deep Dive – Education and Student Experience³

- The Vice Provost (Education and Student Experience) presented the deep dive on the Education and Student Experience.
- The Board endorsed the risk and suggested adding concerns around delays to dealing with student misconduct cases, and the diversification of overseas students impact on student experience to the risk card.
- The Director of Risk Management and the Vice Provost (Education and Student Experience) confirmed that the suggestions would be reviewed and incorporated.

Professional Services Benchmarking Update - UniForum

- The Board received the Professional Services Benchmarking Update – UniForum paper led by the Chief Operating Officer, Robert Kerse.
- The Chief Operating Officer confirmed that the provisional results and emerging themes would be reviewed in depth with relevant colleagues, a second service effectiveness survey would take place in November and the findings presented to UMB in March.

Local Pay Bargaining Update

- The Board received the Local Pay Bargaining Update paper led by the Director of HR, Harbhajan Brar.
- The Board declined the JTUs request to consolidate the £500 payment and agreed to bring forward the 2024/25 negotiations to January 2024 to coincide with the USS Joint Negotiating Committee outcome and allow potential savings to employer pension contributions to be returned to staff.

Proposed Gift

- The Board received the Proposed Gift paper led by the Vice President (Advancement), Michael Murphy.
- The Board approved the proposed gift and agreed that the scholarship matched funding should be discussed further with the donor before accepting the full gift.

Papers approved below the line:

- UMB Committee Reports
- Annual Report and Accounts
- Health and Safety Termly Report
- New Risk System Update

Next Meeting: The next meeting of the University Management Board will be held on Tuesday 14 November 2023.

¹ Camille Boutrolle, President of the Imperial College Union, in attendance.

¹ Tom Newman, Managing Director, Imperial College Union President, in attendance.

² Anna Shierson, Director of Strategic Planning, in attendance.

³ Elaine Heyworth, Director of Risk Management, in attendance.