

**University Management Board Summary
Items for Discussion/Decisions
29 November 2022**

Sustainability Update for December Council

- The Dean of the Faculty of Engineering provided an overview of the Sustainability presentation to Council, which would cover the Sustainability strategy and the impact on College strategic risks.

Central Secretariat Governance Update

- The College Secretary and General Counsel provided an overview of the governance improvements to be implemented and noted that the timeline for all changes recommended by the Halpin report were due to be completed by September 2023.
- The Board suggested that once the changes were complete, another joint message from the President and Chair of Council would be needed update the community.
- The College Secretary and General Counsel raised that the Council Effectiveness Workshop, also recommended by the Halpin report, was due to take place on Friday 2 December with Council members and representatives from the Unions, Imperial As One, Students and Consuls.

Strategy Update – Education and Student Experience

- The Chief of Staff and Director of Public Affairs highlighted the strategy framework and timeline to develop the new Strategy.
- The Interim Vice Provost (Education and Student Experience) provided an overview of the Education and Student Experience draft propositions and associated questions for wider consultation across College.
- The Board were supportive of the direction of travel and agreed that the questions would stimulate good discussion on the 10-20 year ambition.

JTU Strike Action

- The Director of Human Resources presented an overview of the current Joint Trade Unions strike over the local pay award and UCU strike action over USS and noted that the College had not received any formal notification of a marking and assessment boycott as part of the Action Short of Strike (ASOS).
- The Board discussed the College position should there be an assessment and marketing boycott and agreed that the College reserves the right to withhold pay based on the level of disruption and impact on critical student progression, with any deductions made going in the first instance towards the student hardship fund.

Staff Survey Update and Action Plan

- The Director of HR highlighted the progress made on developing faculty and department level action plans and noted that the high-level draft College action plan covers Senior Leadership, Analysis of Workload Concerns, Health and Wellbeing, PRDP/Career Development and Inclusive Culture, and complements the robust local level plans.
- The Board suggested that targets and measures of success should be added to the action plan to enable reporting and approved the action plan.

Imperial Bursary for 2024-25 Entry

- The Director of Strategic Planning provided an overview of the proposal to increase bursary provision for 2024-25 entry.
- The Interim Vice Provost (Education and Student Experience) highlighted that fast track access to the student hardship funds had been agreed to support current bursary students before the increased rates are implemented from 2024.

- The Board noted the high inflation environment, that the increase had been agreed with the Imperial College Union and approved the proposal.

Next Meeting: The next meeting of the University Management Board will be held on Tuesday 13 December 2022.