

## StudentShapers Recruitment: Calling all *Life Sciences's* students

### *Perceived Barriers to Career Progression: a Focus on Academia*

#### Bursary:

- April to end of June Parttime at half a day a week (UG and PG), 4 weeks in total (Total Bursary Amount: £240 per student)
- July Fulltime (UG) and Parttime at half a day a week (PG), 4 weeks in total (Total Bursary Amount: £1460 per fulltime student and £240 per parttime student)
- October Parttime at half a day a week (UG), 2 weeks in total Total Bursary Amount: £120 per student)

#### Who should apply:

Any Life Science's student. We are looking for 2xUG, 1XMaster's student and 1X PhD student.

**Campus/Location:** South Kensington and Remote/Online

#### Project details:

*Across all STEM disciplines in UK Higher Education Institutes, academic professionals encounter multi-level barriers to their success. Several challenges disproportionately affect under-represented groups, such as women, resulting in a higher rate of their loss ("leaking") from the academic pipeline before reaching more senior roles. This project is interested in examining student's perceived barriers to an academic/profession career and how these change across the academic pipeline from UG to PGR. Most of the research into the leaky pipeline attempts to highlight, understand, explain, fix, and traverse the barriers, but very little is conducted from the student perspective, for example, when do the perceived barriers to an academic career become gendered? Collaborating with students is at the heart of this project to co-develop a questionnaire, an ethics application, formulate a qualitative data analysis strategy and produce a recommendations report. We hope the project will highlight the perceived barriers of student cohorts and groups to enact change in education and equality, diversity, and inclusion actions and policies.*

#### How to apply:



Applications (300-500 words) should be made via the 'Student Expression of Interest' form on the StudentShapers website ([here](#)) or accessed using the above QR code. This will then be distributed directly to the appropriate staff partner.

**Deadline:** 31<sup>st</sup> March 2023

**Contact details:** Email Dr Josh Hodge at [j.hodge@imperial.ac.uk](mailto:j.hodge@imperial.ac.uk)