

DoLS POSTDOC COMMITTEE

March 2021

Virtual teams meeting

Minutes

Present: Mark Hintze, Rob Bradley, and Alice Banks.

1. Minutes of last meetings: no issues

2. Equality, Diversity and Inclusion committee update: The EDI will split into a committee more focused towards Athena Swan goals and the Culture committee. The structure and mission of the culture committee will be made clear over the next few months. The basic mission is

3. Health and Safety committee update:

No Meeting since last update – COVID-19 rules have shifted from 2-meter rule to 1.8 meter social distancing to accommodating incoming students.

4. Research/infrastructure committee's update:

No Meeting since last update

5. PFDC committee update:

Discussion over the concordat, Concordat Action Plan

- New Concordat webpage
- We will update regularly via PFDC newsletter & website
- PI Support theme – establish department-specific induction for postdocs

Job level review, should be open in the summer and Liz Elveridge said more information on this should be coming.

6. other issues:

We have paused the Pizza and Beer talks for the foreseeable future due to low attendance. We have also switched the coffee morning to online and will use this as a drop in for post docs to report any issues.

Committee membership – we are trying to get more volunteers for the committee, we will add some info to the new starter email and ask for members at each of the coming staff meetings to try and increase membership.

Next PDC meeting: June