**The President’s Award for Excellence in Research Environment**

(Ethics, Culture, Sustainability)

At Imperial, fostering a robust positive research culture and promoting sustainability is integral to our ethos. This award celebrates individuals or groups whose initiatives and actions significantly contribute to nurturing an inclusive, collaborative research environment and promoting sustainable research practices within the institution.

This award category offers a maximum of two awards, including up to one President’s Medal.

**Excellence should be demonstrated through evidence of the following selection criteria:**

* Leadership in Inclusion: Demonstrating leadership in creating an inclusive and supportive research environment that values diverse perspectives and promotes collaboration.
* Mentorship and Support: Providing mentorship and support to researchers, fostering their professional growth and wellbeing.
* Promoting Openness and Integrity: Encouraging open and transparent research practices and upholding high standards of research integrity.
* Knowledge Dissemination: Sharing knowledge, best practices, or research findings related to research culture, sustainability and environment within the research community or beyond.
* Environmentally Conscious Practices: Implementing innovative strategies to promote sustainability within research activities, labs, or projects.
* Reducing Environmental Impact: Demonstrating measurable efforts in reducing the environmental footprint of research operations or initiatives.
* Engagement and Education: Engaging the research community in sustainability initiatives and raising awareness about the importance of sustainable practices.
* Collaborative Partnerships: Engaging in collaborative efforts across disciplines or with external entities to promote a culture of sustainability in research.
* Adaptability and Continuous Improvement: Showing adaptability and commitment to evolving sustainability practices to align with emerging research needs and advancements.
* Consistent role modelling of the [College values](https://www.imperial.ac.uk/about/values/) and behaviours in everything they do

**Eligibility Criteria**

* Staff in any role across the College are eligible to be nominated (Can include teams).
* Nominations can be made by any Imperial staff member.
* Self-nomination is not permitted for this award category.

**Selection criteria**

Each selection panel member is asked to score every nominee in the award category (with the exception of those with which there is a conflict of interest) and provide a score for each of the criteria presented above and the statements of support. The scores are assigned only on the strength of the evidence presented in the application form in demonstrating that the nominee meets each of the award criteria.

The panel are also asked to consider what makes the nominee stand out and what the impact has been of their actions/research. The statements of support can influence this consideration.

**What makes a good nomination?**

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| Ensure a good case is presented for submission, as the selection panel will only draw on the **evidence presented within the nomination**  | Nominations **without evidence** for the relevant criteria will not be taken into consideration  |
| The submission should be written for a non-expert audience and **specific examples given where appropriate**  | Without detailed **examples** of their work, the selection panel can’t review how the nominee has gone above and beyond their normal remit  |
| Detail positive attitudes and behaviours they have exhibited that is in line with our [College Values](https://www.imperial.ac.uk/about/values/)  | The nomination should not be a cv, instead highlight information on the benefits achieved and how these were **evaluated**  |
| Showcase the real and tangible improvements and **outcomes** of the nominees’ work. What has changed as a result of their involvement/initiative?   | **Feedback** from audiences, students or colleagues can provide additional support for a nomination – this can be included as two extra documents (no longer than two pages each)  |