**Diversity Policy of the QSRI funded workshops and events**

**Department of Mathematics, Imperial College London**

Imperial College London, its Department of Mathematics, and the Quantitative Sciences Research Institute (QSRI) are committed to fostering a welcoming, open, and diverse research community. We recognise that there are groups who remain under-represented in the quantitative discipline, particularly among senior academics and other professionals. One of the ways we can try to address this is to take active steps to promote equality, diversity and inclusion among the speakers in the QSRI workshops and events. To this end:

1. Our organisers will seek a diverse set of speakers in terms of gender and ethnicity/race that reflects that of the participants or the relevant UK academic or professional community.

2. Our organisers will invite speakers from all around the UK, and insofar as possible around the

rest of Europe and the world.

3. Our organisers will include speakers who are at a range of career stages.

4. Our organisers will monitor their speaker list and make it public.

When soliciting names of potential speakers, the workshop and event organisers will aim to present a slate of speakers that is diverse in terms of gender, ethnicity/race, geography, and career

stage. The organisers are encouraged to take advantage of resources such as R Ladies, the UK Women in Mathematics LinkedIn Group, European Women in Mathematics Members List, Wikipedia’s Women in Statistics Page, SheNote, or 500 Women Scientists.

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